



Africa Centres for Disease Control Support Program to Combat Current and Future Public Health Threats (P178633)

Environment and Social Commitment Plan

June, 2022, Addis Ababa, Ethiopia

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Africa Centres for Disease Control and Prevention (Africa CDC) will implement Africa Centres For Disease Control Support Program to Combat Current and Future Public Health Threats (P178633) (the Project), with the involvement of National Public Health Institutes (NPHIs) of the Member States as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project as set out in the referred agreement.
2. The Africa CDC shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Africa CDC shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Africa CDC, this ESCP will be revised from time to time if necessary, during project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to project performance. In such circumstances, the Africa CDC and the Association will agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Africa CDC. The Africa CDC shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit quarterly reports to the Association throughout Project implementation, with the first reporting period ending 3 months (90 days) after the Effectiveness Date. Submit each report to the Association no later than 21 days after the end of each reporting period.</p>	<p>Project Implementation Unit in the Africa CDC (i.e., through the E&S specialist to be hired)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, including immediate actions or planned to be taken to address the incident or accident.</p> <p>Subsequently, prepare an investigation report on the incident or accident including a root-cause analysis and propose appropriate measures to prevent its recurrence as required by the Association and national laws and regulations.</p>	<p>Notify the Association within 48 hours after first learning of the incident or accident.</p> <p>Provide investigation report within 7 days after first learning of the incident or accident.</p>	<p>Project Implementation Unit in the Africa CDC (i.e., through the E&S specialist to be hired)</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Overall Coordination of the Project shall be by the Africa CDC. The Africa CDC shall hire an Environmental, Health, Safety and Social (EHSS) specialist to support management of ESHS risks and impacts of the Project.</p>	<p>An E&S specialist shall be assigned or hired no later than one month after the Effective Date.</p> <p>Shall be maintained throughout the Project implementation period</p>	<p>Africa CDC</p>
	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Ensure that Project activities are carried out in accordance with the ESSs, including by adopting and implementing or causing laboratories and other entities implementing the Project to adopt and implement measures and standard operating procedures to assess and mitigate the environmental and social risks of Project activities for any activities with potential E&S impacts.</p>	<p>During implementation</p> <p>Throughout the Project implementation</p>	<p>Africa CDC</p> <p>Africa CDC</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>SPECIFIC SUBPROJECTS EXCLUSION CRITERIA</p> <ul style="list-style-type: none"> • No civil works or infrastructure development shall be financed under the Project at any level of the institution • No laboratory chemicals/reagents shall be financed by this Project • Any activity that may lead to the generation of pollutants or that may lead to an increased consumption of resources shall not be eligible for Project financing. • Any Activities may have adverse impacts on community health and safety shall not be financed by the Project • Any activity that is likely to have adverse impacts on habitats and biodiversity shall not be financed by this Project. 		
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association that are consistent with the ESSs. Terms of references for the Type 2 TAs (including preparation of policies, programs, plans, strategies or legal frameworks), shall be reviewed and cleared by the Association. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	Africa CDC
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, disclose, consult upon, adopt, update and implement the Labor Management Procedures (LMP) for the Project setting out the way in which Project workers shall be engaged in accordance with ESS2, in a manner acceptable to the Association.</p>	LMP shall be prepared, cleared by the Association and adopted prior to the Project Effectiveness Date and implemented throughout Project implementation.	Project Implementation Unit in the Africa CDC

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>The Africa CDC shall ensure a non-discriminatory, decent work environment consistent with ESS2, including through Africa CDC/African Union Commission (AUC) Staff Rules and Regulations; including ensuring that the Project staff and Consultants adhere to the Africa CDC Core Values developed as part of the Staff Rules and Regulations and that such rules are included in all Project contracts.</p>	<p>The rules and regulations shall be operational prior to engaging the Project workers and shall be maintained throughout the Project implementation.</p> <p>The rules and regulations shall be reviewed annually and updated as needed.</p>	
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Adopt and operate a workers grievance mechanism where workplace concerns shall be addressed in line with the provisions of the AUC Staff Rules and Regulations (https://au.int/en/pressreleases/20200115/african-union-commission-inaugurates-grievance-panel), provisions of ILO and relevant state labor laws, and in a manner consistent with ESS2 for Project workers.</p>	<p>The GRM shall be operational prior to engaging the Project workers and shall be maintained throughout Project implementation. The GRM shall be reviewed annually and updated as needed.</p>	<p>Project Implementation Unit in the Africa CDC.</p>
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>I. The Africa CDC shall prepare, disclose, adopt and implement adequate occupational health and safety measures to be included in the LMP for the Project staff and Consultants in line with AUC Staff Rules and Regulations and ESS2 and WBG EHS Guidelines for Health Care Facilities requirements proportional to the different activities under the Project. The occupation, health and safety guidelines of AU Member States shall also be observed during the design (including proper fire safety and ventilation provisions) and implementation of the Project interventions.</p>	<p>The OHS measures shall be included in the LMP and cleared by the Association and adopted prior to the Project Effective Date and implemented throughout Project implementation.</p>	<p>Project Implementation Unit in the Africa CDC (i.e., through the E&S specialist to be hired)</p>

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	<p>II. The Africa CDC shall prepare, disclose, adopt, and implement Standard measures for prevention of COVID-19 and other communicable diseases including Ebola. Africa CDC shall carry out awareness raising such as informing deployed staff on available vaccines for endemic diseases in the country of deployment during capacity building for the Project staff and other implementing entities. For the prevention of COVID-19, national guidelines should be respected, but the strictest guidelines between National guidelines and Africa CDC will be applied.</p>	<p>The OHS measures shall be operational prior to engaging the Project workers and shall be maintained throughout the Project implementation monitoring shall be on daily basis.</p> <p>The OHS measures shall be reviewed annually and updated as needed.</p>	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>Relevant aspects of this standard will be taken into account in technical studies and capacity building activities in accordance with action 1.3 of this ESCP. Laboratory design and activities shall promote efficient use of energy and water.</p> <p>In case that the technical assistance activities under the Project will involve any EHS impacts related to the operation of the medical laboratories, Africa CDC shall prepare and include in the SOP the applicable ESS3 requirements, and adopt, and implement the relevant mitigation measures.</p>	Throughout the Project implementation.	Africa CDC
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY: Relevant aspects this standard shall be considered in technical studies and capacity development activities in accordance with action 1.3 of this ESCP. Activities may have adverse impacts on community health and safety shall not be financed by the project.</p> <p>In case technical assistance activities under the Project will involve any EHS impacts related to the operation of the medical laboratories, Africa CDC shall prepare and include in the SOP the applicable ESS4 requirements, and adopt, and implement the relevant mitigation measures.</p>	Throughout the Project implementation	Project Implementation Unit in the Africa CDC (i.e., through the E&S specialist to be hired)

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ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Activities that may result in land acquisition, restrictions on land use or involuntary resettlement, are not eligible for financing under the Project.		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Activities that may result in risks to biodiversity conservation and sustainable management of living natural resources shall not be financed by this project.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES.			
7.1	While Indigenous Peoples/ Sub-Saharan African Historically Underserved Traditional Local Communities (SSAHUTLC) are present in several Africa CDC member states, direct impacts on these communities are not expected. However, Africa CDC shall ensure that relevant aspects of ESS7 are included in any of the Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.3. of this ESCP to ensure that the needs of these groups are considered.		
ESS 8: CULTURAL HERITAGE			
8.1	The activities of the Africa CDC are not anticipated to affect cultural heritage and will not lead to displacement of People.		
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	This standard is not relevant to this Project.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project consistent with ESS10,	An SEP was prepared and disclosed on May 2022. Implement the SEP throughout project implementation	Project Implementation Unit in the Africa CDC.
10.2	PROJECT GRIEVANCE MECHANISM: The Africa CDC shall operationalize the grievance redress mechanism to receive and facilitate timely resolution of Project concerns from stakeholders as provided in the SEP.	GRM shall be operationalized no later than 60 days after Project effectiveness and implemented throughout Project implementation.	Project Implementation Unit in the Africa CDC.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CAPACITY SUPPORT (TRAINING)		
<p>CS1 Develop and deliver training to the PIU and RCCs on the World Bank Environmental and Social Framework (ESF) and the corresponding environmental and social documents developed for the Project, including those relating to stakeholder engagement, grievance redress mechanisms, labor and working conditions, relevant WBG EHS Guidelines (including for EHS Guidelines for Health Care Facilities), Environmental and Social Commitment Plan, requirements of the ESF notably ESS1,ESS2,ESS3,ESS4, ESS7 and ESS10, Inclusion and non-discrimination, requirements of the World Bank Directive on Disadvantaged and Vulnerable Groups and Individuals, and other implementation activities such as coordination, supervision, monitoring and reporting for the PIU and Regional Coordination Centres (RCCs).</p>	<p>To be completed two months after Project effectiveness and thereafter as needed.</p>	<p>Project Implementation Unit in the Africa CDC.</p>



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